



Mayor's Gang Prevention Task Force



177 Square miles

945,000 people

10th largest U.S. city

Safest U.S. city with
population over 500,000

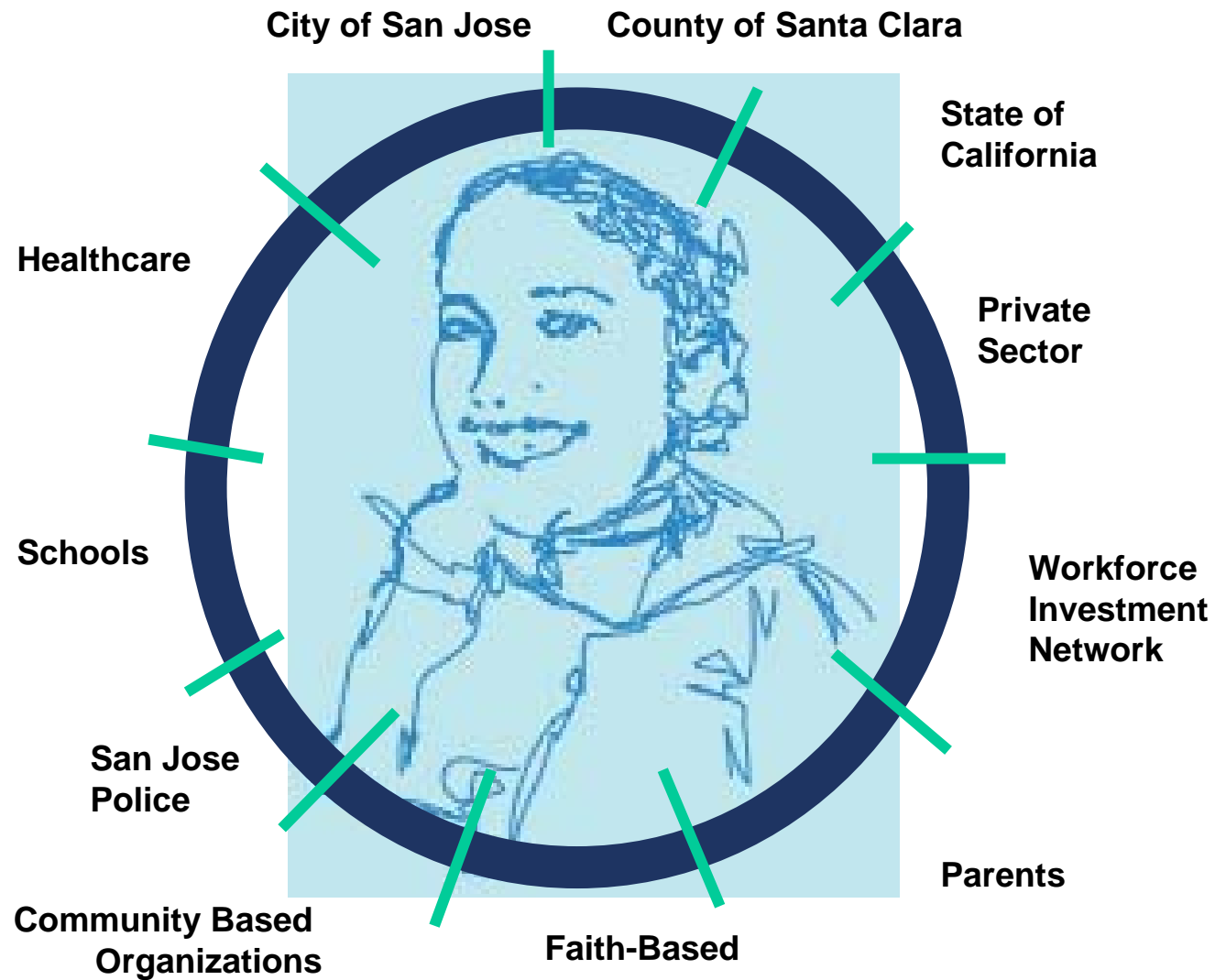
Vision:

Safe and healthy youth connected to their families, schools, communities, and their futures

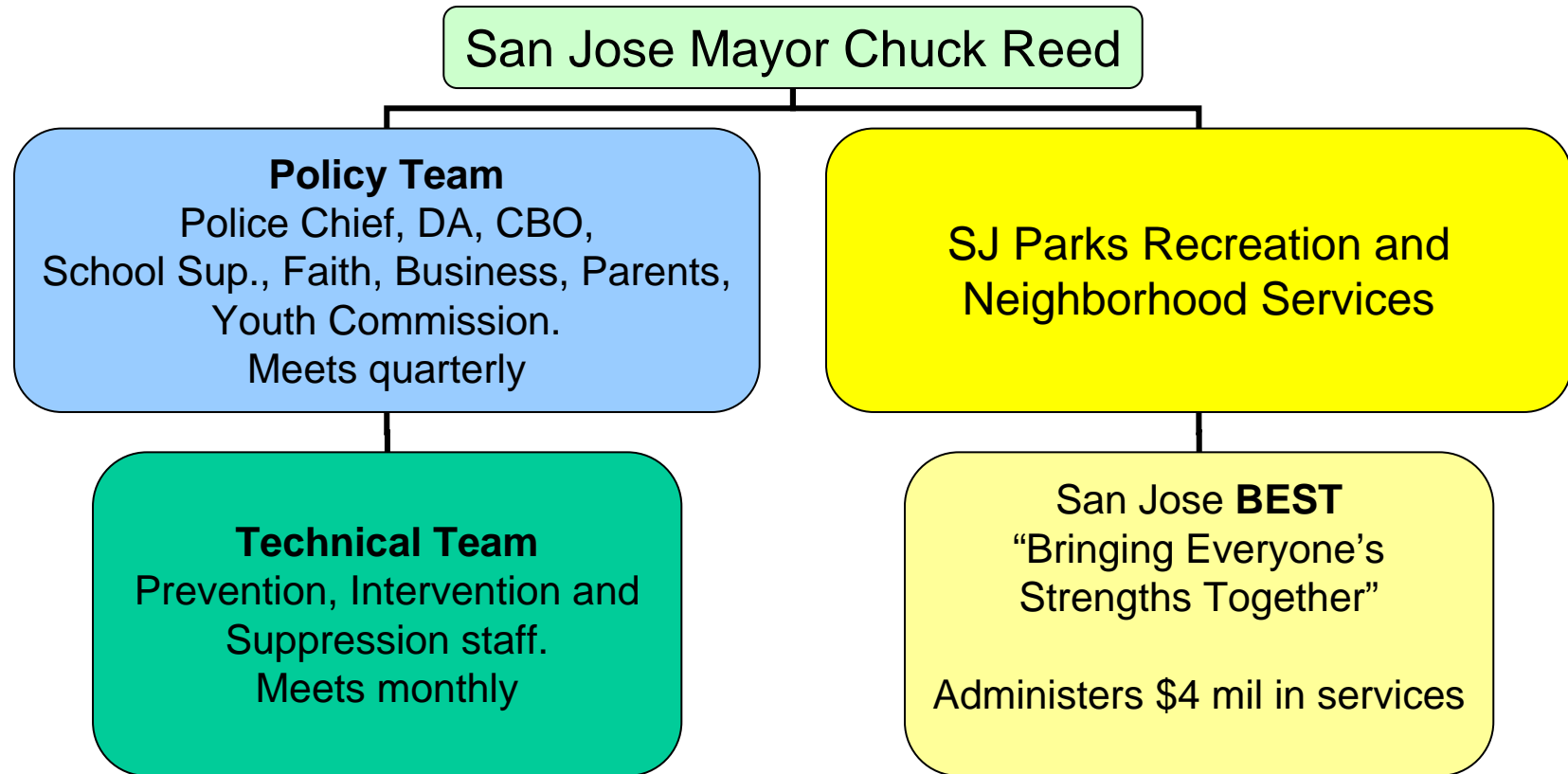
Goals/Outcomes:

1. A seamless service delivery system
2. Safe schools, safe neighborhoods
3. Well-trained and funded service providers
4. An informed public
5. Leveraged resources

Who We Are...



MGPTF Structure



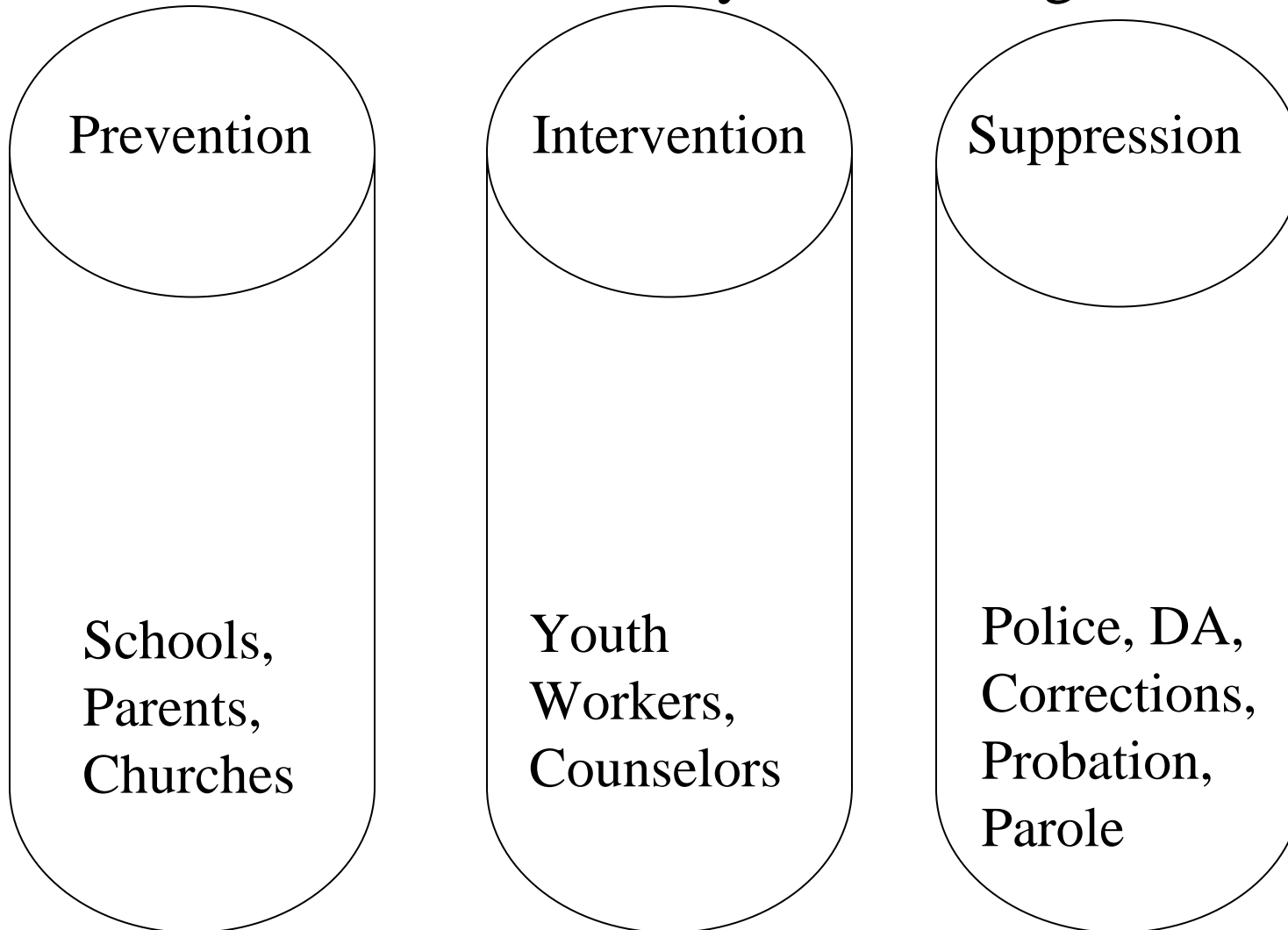
San José MGPTF Strategic Services

- Gang Prevention
 - Gang Awareness/Education
 - Anger Mgt
 - Decision Making skills
- Gang Intervention
 - Diversion/removal from area
 - Truancy Intervention/services
 - Youth/Family Counseling
 - Parks Dept staff night sports
 - Job Training
 - Domestic Violence counseling
 - Role Models/mentoring
 - Substance Abuse services
 - Volunteer opportunities
 - Tattoo removal
 - Alternative Education
- Group specific services
 - Hispanic
 - Vietnamese
 - African-American
 - Filipino
 - Female
- Faith Based services
- Gang Suppression
 - Incarcerated/Re-entry services
 - School Safety Multi-Disc. Team
 - Community safety/Neighborhood Watch
 - Criminal Justice/Law Enforcement agencies: local, state and national levels
 - Coordination of investigation and field gang patrol teams



Who performs each strategy?

Traditional Way of Thinking



Who performs each strategy?

Innovative Thinking.

Everyone can do all three strategies

Prevention

Intervention

Suppression

Schools,
Parents,
Churches

Divert kids away
from violence,
After School Activities

Help law enforcement identify
and prosecute criminals,
report intelligence

Teach families about
consequences of gang
violence, promote
Developmental Assets

Youth
Workers,
Counselors

Help law enforcement identify
and prosecute criminals. Maintain
credibility with youth

Connect with youth/families,
teach them about consequences,
promote Developmental Assets
Law Related Education

Intervene in pending violence,
refer youth to alternatives,
remove or place kids away

Police, DA,
Corrections,
Probation,
Parole

Prevention Strategies

- View youth as assets, not liabilities or problems
- Initiate a relationship using Developmental Assets
 - 41 Developmental Assets for youth development
 - www.Projectcornerstone.org
- Age appropriate services: 8-12 yrs., 12-16 yrs.
- Build Resiliency Capacity:
 - Social Competence: ability to form relationships
 - Problem Solving: recognize challenges, choices, consequences, expectations to solve problems
 - Autonomy: independent positive sense of self, not overly influenced by peer pressure
 - Sense of Purpose: optimism, hope for the future, goals

Intervention Strategies

- Mobilize MDT as needed
 - Activation levels, Communication
- Get the person's attention!
 - S.E.E. Significant Emotional Event
 - Appeal to emotions first, what it feels like to be hurt, incarcerated, or dead. Family too.
 - Cerebral cortex isn't developed till age 22.
- Have them visualize what they want to do with their life, vs. where they are currently going. The difference = **motivation!**
- Make a plan to get out of the gang and DO IT. – Cognitive/Behavioral
- Set-up referral services and follow-up monitoring.

Suppression Strategies

- If gang violence is about to occur, or in progress, report it to 9-1-1
- If you learn about a gang crime perpetrator's identity, location, or vehicle, report it to SJPD or 293-GANG Tip Line
- Balance your rapport with your youth and your duty to hold youth accountable for their actions and help public safety.

Accomplishments

- Since 1994, the rate of violent felony juvenile crime declined by 52%.
- FY05: 4,204 unduplicated clients
- FY05 BEST granted \$2.4 mil, matched with \$1.8 mil for a leverage rate of 73%.
- BEST spent \$987 per client, \$12.71 per hour.
- 87% satisfaction rate for services provided.
- Positive behavior changes in 71% of the clients

First Steps:

- Identify, assemble and bind a community collaborative to reduce gang violence
 - 830.1 Welfare and Institutions Code
- Establish goals, objectives and contributions for all parties.
- Be prepared for disagreement and conflict – use vision, mission and dialogue to resolve differences

830.1 W&I Code

- Members of a multi-disciplinary team
- engaged in the prevention, identification, and control of crime
- can share nonprivileged information
- for the prevention, identification, or control of juvenile crime or criminal street gang activity



Angel Rios
Deputy Director
City of San José
Parks, Recreation and Neighborhood
Services
200 East Santa Clara Street
San José, CA 95113
(408) 535-3570
Angel.Rios@sanjoseca.gov



Lt. Richard Saito (retired)
San José Police
Community Services Division
1671 The Alameda, Suite 100
San José, CA 95126
(408) 277-4963
richard.saito@sanjoseca.gov